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February 12, 2021

Reference No: 41-01CdnStdPsySfty.Feb2021

Mayor Don Iveson 2nd Floor, City Hall 1 Sir Winston Churchill Square Edmonton, AB

Dear Mayor Iveson & Councillors:

RE: Canadian National Standard for Psychological Safety in the Workplace

Civic Service Union 52 represents 6000 members in the community. Improving mental health is an important issue for all of our members, their families, and their communities. CSU 52 joins the Greater Edmonton Alliance and others in advocating for the City of Edmonton to adopt the Canadian Standard for Psychological Safety in the Workplace.

Ending the stigmatization surrounding mental health is vital. The Standard is an internationally recognized tool that has proven to increase awareness of mental health which helps to reduce the stigmatization. As such, increasing awareness for the 13,000 employees of the City of Edmonton and their families will have a large impact on mental health awareness and ending stigmatization in the community at large.

Our 6000 members enthusiastically endorse the adoption of the Canadian Standard for Psychological Safety in the Workplace as City of Edmonton policy.

Respectfully,

Lanny Chudyk President

Civic Service Union 52

BT/rm

Cc. CSU 52 Board of Directors

L. P. Chody